



Fit and Compliant Consulting

Guided. Coordinated. Compliant.

Privacy Policy Fit and Compliant Consulting

Fit and Compliant Consulting is committed to protecting the privacy and personal information of its clients, learners, and website users.

This Privacy Policy explains how we collect, use, store, and protect personal information in accordance with the Protection of Personal Information Act, 4 of 2013 (POPIA).

1. Responsible Party Business Name: Fit and Compliant Consulting
Nature of Business: Independent consulting and coordination services within the financial services industry
Fit and Compliant Consulting acts as an independent support and coordination service and is not an education provider, compliance officer, or regulatory authority.

2. Personal Information We Collect: We may collect and process personal information including, but not limited to: Full name and surname
Identity number or passport number

Contact details (email address, telephone number)
Employment and FSP-related information Date of First Appointment (DOFA) Compliance-related information (RE status, Class of Business status, FAIS-related NQF qualification details, CPD records) Information submitted via website forms, emails, or consultations

3. Purpose of Processing Personal Information Personal information is collected and processed for the following purposes: Providing FSCA Fit and Proper coordination and support services Assessing compliance requirements applicable to the individual or business Coordinating enrolment and communication with SAQA-approved, FSCA-aligned accredited education providers Managing timelines, progress tracking, and record-keeping Responding to enquiries and providing ongoing client or learner support Meeting contractual, legal, and regulatory obligations

4. Lawful Basis for Processing Fit and Compliant Consulting processes personal information lawfully, fairly, and transparently. Processing is based on one or more of the following: The data subject's voluntary, informed consent Performance of a contract or requested service Compliance with legal or regulatory obligations

5. Sharing of Personal Information Personal information may be shared only where necessary with: SAQA-approved, FSCA-aligned accredited education providers Service providers or partners involved in delivering agreed coordination and support services Fit and Compliant Consulting does not sell, rent, or trade personal information and does not disclose information to third parties without consent unless required by law.

6. Data Security We take reasonable technical and organisational measures to safeguard personal information against unauthorised access, loss, misuse, or disclosure. Access to personal information is limited to authorised persons only.

7. Retention of Personal Information Personal information is retained only for as long as necessary to fulfil the purposes for which it was collected, or as required by applicable legislation.

8. Rights of Data Subjects In terms of POPIA, data subjects have the right to: Request access to personal information held Request correction or deletion of personal information Object to the processing of personal information to Withdraw consent at any time (subject to legal or contractual obligations) Lodge a complaint with the Information Regulator of South Africa

9. Withdrawal of Consent Consent may be withdrawn by submitting a written request to Fit and Compliant Consulting. Withdrawal of consent may impact our ability to continue providing coordination and support services.

10. Cookies and Website Usage Our website may use basic cookies to improve functionality and user experience. Cookies do not collect personal information unless voluntarily provided by the user.

11. Changes to This Privacy Policy Fit and Compliant Consulting reserves the right to update this Privacy Policy from time to time. Any changes will be published on this page.

12. Contact Information For questions relating to this Privacy

Policy or the processing of personal information, please contact Fit and Compliant Consulting via the contact details provided on our website.

This Privacy Policy is aligned with the Protection of Personal Information Act (POPIA) and supports the independent consulting and coordination services provided by Fit and Compliant Consulting.

24/7 STUDENT COORDINATION AND ASSISTANCE FOR FINANCIAL PROFESSIONALS

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